

THE OWNER OF Zaposlitev.net is Zaposlitev.net d.o.o.

(Hereafter referred to as the system owner)

1. INFORMATIONS ABOUT THE OWNER

Company:	Zaposlitev.net, spletna iniciativa d.o.o.
Shortned name:	Zaposlitev.net d.o.o.
Adress:	Klanec 22a, 1218 Komenda
IRD Number:	SI69560099
Email:	support@zaposlitev.net
	Consulting and explanations about system and orders

2. SUBJECT

General Terms apply to posting one or several job ads on Zaposlitev.net.

3. START OF BUSINESS RELATIONSHIP

The contractual relationship starts on the day when the system owner receives a correctly completed application form confirmed by e-mail and by fax: +386 1 230 78 92.

4. START OF JOB AD POSTING

The system owner is liable for posting the relevant ad on the day agreed in the order. If the posting date is not specified the contractual parties can agree any date which the client has to e-mail to the system owner who has to confirm the requested date. The condition of a written confirmation is fulfilled when the system owner receives a confirmation of the order by e-mail. The client is fully responsible for a complete and suitable delivery of advertising materials. The materials should be delivered at least 3 working days prior to the job posting start date.

5. RIGHT TO REFUSAL

We reserve the right to refuse to distribute an ad because of its content, source or technical format if the ad violates any statutory or public prohibitions or if it is morally disputable.

6. CLOSE OF CO-OPERATION

The co-operation takes place when:

- the client confirms the order and
- the system owner posts the ad on the agreed site for the agreed period of time.

7. PRICE LIST FOR POSTING ZAPOSRLITEV.NET JOB ADS

The price depends on the package selected. The invoice is raised within 3 working days of the receipt of the order. The valid price list is posted on web site www.zaposlitev.net. The order is charged according to the price list valid at the time of its receipt. The payment is due in 15 days. If the payment is late penalty interest will be charged. If the user does not settle the bill we reserve the right to remove his advert/s from the site until the outstanding debt is repaid in full. The system owner engages himself to post any potential changes to prices at www.zaposlitev.net.

8. ZAPOSRLITEV.NET HELP

The system owner will provide help and advice free of charge to the clients by phone +386 1 230 78 95, fax +386 1 230 78 92 or e-mail support@zaposlitev.net

9. DATA SECURITY AND PROTECTION

The system owner will keep all the client-related details confidential with the following exceptions:

- Company (name) of the client will be attached to the ad posted by the user and it will be listed among system user references
- Company (name) and address will be used by the system owner to produce various distribution lists for e-mailing notices with the intention to provide information about Zaposlitev.net system.

The client is liable to confidentially use the data that he can access and not to disclose it to a third party. This provision shall remain in force also after our co-operation has finished.

10. DISCLAIMER - RESPONSIBILITY FOR USING DATA AND CONTENT OF ADVERTS

The system owner is not responsible for correctness of data supplied by system users and job seekers. The system owner cannot be held responsible for job seekers' response to a company's job ad, since this response is dependent on job-specific requirements and e-communication settings.

11. COPYRIGHT PROTECTION

It applies to all the data in Zaposlitev.net that the copyright belongs to the person that input the relevant details in the system. This means that any client owns only the data that they entered. The system owner shall obtain the copyright and other industry rights for all the adverts that are posted or created. The client is fully responsible for correctness, authenticity and statutory-compliance of data, the text and graphical materials delivered to the system owner for posting.

12. POSTING SITE

The client pays for having an ad posted on Zaposlitev.net web site. The client should be aware of the fact that it will not be possible to completely prevent the ad from being copied, linked or consequently posted by other Internet job providers as if owned by them.

13. DATA USAGE RESTRICTIONS

The user agrees to use the candidate details exclusively for his resourcing purposes or for the purpose of referring the candidates (Resource Placement Agencies) and not to distribute them in a format or with a purpose that does not comply with General Terms and without an explicit consent from the owner.

14. FORMAL COMPLAINT

The client is responsible for checking the posted ad on the agreed site and for immediately communicating a potential mistake or irregularity related to the placement of the ad to the owner. If the client fails to notify the owner about any such issue then the client is considered to have acknowledged the posted ad.

14. DISPUTED

Any potential dispute shall be referred to the Court of Ljubljana that has full jurisdiction over such matters.

General Terms started to be valid 1.1.2010